

PAROCHIAL CHURCH COUNCIL OF ST JAMES THE GREAT, CRADLEY



ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

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CHURCH OF ST JAMES THE GREAT, CRADLEY

ANNUAL REPORT AND FINANCIAL STATEMENTS OF THE PAROCHIAL CHURCH COUNCIL FOR THE YEAR ENDED 31ST DECEMBER 2018

Aim and purposes

Cradley Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, the Reverend Robert Ward, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The PCC is also specifically responsible for the maintenance of the Grade II* church of St. James the Great, Cradley, Herefordshire.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at Cradley. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship seek to bring people closer to God through prayer and scripture, music and sacrament.

When planning our activities for the year, the incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus
- Provision of pastoral care for people living in the parish
- Missionary and outreach work

The Diocese of Hereford (of which we are part) has identified four strategic priorities in its shared vision of Proclaiming Christ and Growing Disciples:

1. spiritual and numerical growth
2. enriching the life of the community
3. re-imagining ministry (i.e. shared and collaborative ministry)
4. working towards financial sustainability

The PCC has taken all of these into account, and will continue to do so in the coming year;

To facilitate this work it is important that we maintain the fabric of our church building. During the year we have continued to work on plans for not only carrying out essential repairs that will ensure the building can continue to serve future generations, but also for providing enhanced facilities that will make it suitable for wider community use. The churchyard remains open for burials - residents and anyone who dies in the parish are entitled to be buried there, whether they attended church or not – and we have carried out significant improvements during the year. We have also worked in partnership with various organisations, for example by holding fundraising events jointly with the Village Hall Committee. Changes to the pattern of worship have been consolidated and our finances have been improved through membership of the Parish Giving Scheme, of which we were one of the pilot parishes in the Diocese. Further reference is made at appropriate stages in this report.

Achievements and Performance

Worship and Prayer

The PCC is keen to offer a range of services during the week and over the course of the year that our community find both beneficial and spiritually fulfilling. Evening Prayer is said each Monday and provides a quiet, intimate and reflective environment for worship; on Wednesday mornings Holy Communion is celebrated using Common Worship. A prayer and bible study group meets monthly on a Monday, during the daytime.

On the first Sunday of each month the opportunity is provided for informal worship at the Family Service with music provided by Jimmy's Band of about eight adults and children. The band also plays for the Christingle Service on Christmas Eve. On the second and fourth Sundays contemporary forms of liturgy are used at the Parish and Family Communion services. In 2017 a simple form of Morning Worship which could be lay led was introduced; attendances have grown, and it is now one of the most popular services. When there is a fifth Sunday in a month the three parishes in the benefice come together for a "gathered service", which may be formal or informal in nature; if informal, a said service of Holy Communion is celebrated at Cradley.

The Local Ministry Group through its regular meetings, and in other ways, continues to support the planning, implementation and review of church activities across the benefice, offering and providing help and encouragement to the PCCs of the three parishes with their identified priorities. The group helps to promote lay involvement generally in the life of the churches, a key part of diocesan priority 3, and some members of the group have taken a regular and active role in leading lay led worship across the benefice.

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing and through funeral services friends and family express their grief and give thanks for the life which is now complete in this world and commend the person into God's keeping. In our church during the year we celebrated 5 baptisms and 1 wedding; there were 11 funeral and thanksgiving services. The Rector also officiated at 3 other services at the crematorium.

All are welcome to attend our regular services. At present there are 69 persons on the Church Electoral Roll, of whom 9 are not resident within the parish. The average Sunday attendance in 2018 was 27 but this number increased at festivals and other special services. With diocesan priority 1 in mind, a parish survey is planned in the coming year and better communications are being explored; the parish now has its own Facebook page as well as a website, and a weekly communication similar to the paper copy available in church is distributed electronically.

Cradley church has a SATB choir of around ten people who normally sing at two services a month including a choral communion setting at the Parish Communion. The choir, with a few extra singers, was heavily involved in special musical services at Easter and Christmas. It is affiliated to the Royal School of Church Music. The PCC extends its sincere thanks to the three volunteer organists. We also have a fine ring of bells, which were rehung and augmented from six to eight at the Millennium. We currently have a group of six active bell ringers of our own, and with the help of ringers from Mathon we manage to ring at least six bells for the main services each Sunday.

Deanery Synod

The PCC has three seats on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structures of the church. The Rector has been Rural Dean since September 2013 and Sheila Mullaney, a former Diocesan President of the Mothers' Union who has also served twice as Church Warden at Cradley, is Lay Co-Chair.

Pastoral Care and Enriching the Life of the Community

Diocesan priority 2 recognises the important role of the church, and its members, in enriching the life of the community.

The Chair of Governors of Cradley Primary School, a Church of England VA School, who is also responsible for Safeguarding issues, is a member of the PCC. The Rector sits on the Governing Body ex-officio.

There is a small active branch of the Mothers' Union in the benefice, which meets each month, and currently has ten members.

On the last Thursday of each month a small group from our congregation hosts a coffee morning in the Community Room at The Leys, a sheltered housing complex in Cradley.

The clergy and/or members of the Three Villages Visiting Group offer to visit members of the community who would appreciate a visit or are unable to get to church, and to take Communion, if appropriate, either at home or in hospital.

The Rector is Chairman of the committee that produces a monthly community Newsletter for Cradley, Mathon and Storridge. This keeps our parishioners informed of the important matters affecting our church as well as reporting on the numerous other organisations in the villages. The PCC is grateful to the committee, and all of its volunteer helpers.

The PCC is responsible for maintaining the churchyard in good condition; during the year there were 6 burials, and 5 burials of ashes following cremation. A grant was received from the Parish Council that partly offset the cost of employing contractors to cut the grass in the churchyard to the north side of the church. The PCC extends its thanks to the dedicated volunteers who continue to keep the lawn to the south side of the church in such neat order, and to all of the other volunteers who take responsibility for specific areas of maintenance. The churchyard had become overcrowded with non-native trees that had been allowed to grow very large. Some of these were putting valuable and desired trees at risk, and at least one was diseased. During the year many of these were removed, which has restored biodiversity, opened up the views, preserved desired trees and restored the churchyard to its former open aspect. We are indebted to all those members of the community who assisted with this work, both financially and by providing volunteer labour; without their support we would not have been able to undertake any of it. The grass in part of the churchyard has in recent years been strimmed as the sloping nature of the ground and presence of old memorials prevents the use of mowers. In the autumn work started to develop parts of this as spring and summer wildflower areas, to increase biodiversity whilst offering a much needed refuge for our native wildlife.

Mission and Evangelism

Helping those in need is a demonstration of our faith. Some mission giving is organised on a benefice-wide basis, or by other groups within the Church, and the following is not included in our own financial statements:

- Cradley, Mathon and Storridge Mothers' Union raised funds for projects in Cradley, the Diocese and Overseas.
- A variety of events across the benefice raised £468.46 for Christian Aid

The church is in the Malvern Hills Area of Outstanding Natural Beauty, and has arrangements with the AONB Partnership, and Herefordshire and Worcestershire Earth Heritage Trust, for them to provide information and displays in our church as part of our commitment to involvement in the community. This also encourages visitors, including local people who may not otherwise enter the building.

Mission Action Planning (MAPping) is a useful tool in establishing where we are going and how we are going to get there. Rather than the focus being solely on the document itself, it is hoped that MAPping will instead become a way of working, continually developing as the church grows both spiritually and numerically in accordance with diocesan priority 1. An annual Benefice Planning Day continues to be held, and the agendas set by these for the benefice as a whole have been pursued at the meetings of the Local Ministry Group. Development plans are regularly reviewed by the three PCCs, and assistance offered by the Local Ministry Group.

Donations at the Lent lunches and talks raised £1,020.00 net, which was divided equally between two charities, one overseas and one at home. Ledbury Deanery is linked with Mtwara in Tanzania, and our donation was towards the provision of a minibus to transport children to and from the new nursery, which was itself provided through earlier fundraising from here. The Farming Community Network is a charity that supports farmers and families within the UK farming community through difficult times. Special collections held for other charities amounted to £4,132.76.

Ecumenical Relationships

The three parish churches in the benefice and the non-denominational Cradley chapel form Christians Together, which holds monthly meetings. A joint Sunday morning service was also held in Cradley church in October. We actively supported the chapel's work with the Bethesda Refuge, giving hope and a future to street children in Sierra Leone.

Financial Review

Total receipts and payments on unrestricted and restricted funds are shown in detail in the Financial Statements.

For the year ended 31 December 2018, the total incoming resources were £62,878.91 (£79,665.19 – 2017) and total resources expended were £51,336.53 (£67,723.77 – 2017).

A Stewardship Campaign commenced in October 2017, and the effect became apparent during 2018. Planned giving was up by £4,129.46 (26%), and other giving by gift aid envelopes and loose cash by £519.50 (24%) and £1,437.14 (77%) respectively resulting in an overall increase of £6,086.10. Previously we have claimed Gift Aid on qualifying giving at the beginning of each calendar year. The Parish Giving Scheme of which we are a member not only collects many of the planned giving donations by direct debit, it also claims Gift Aid on these for us on a monthly basis. Our income during 2018 was therefore inflated by £3,265.35 as we received this as well as claiming ourselves for giving in 2017; this of course will be a one-off occurrence. Giving by gift aid envelopes and loose cash was up largely due to generous donations to the church at funerals and memorial services, which was up by £1,439.64 (385%) on 2017.

Net receipts from fundraising events for general purposes amounted to £4,852.93, up by £15.82 on 2017. Three events run jointly with Cradley Village Hall Committee, including a Summer Fete, raised £2,030 for the PCC after expenses. Other events included a concert by the Avon Singers, cream teas on Sunday afternoons during the summer, and donations for refreshments after Sunday services. The 100 Club raised a net £758 after paying 50% of contributions as prize money. Although these events are intended primarily to raise money, many of them also provide an opportunity for involvement in the local community.

Due to our uncertain financial position we had offered £22,500 as our 2018 contribution to the Diocesan Common Fund, but were able to increase this to £28,000 during the year.

The PCC again carried out only the minimum amount of essential repairs and maintenance to the church building itself, but we cannot defer certain work much longer. In particular, we need to spend a considerable amount on the tower and the floor of the north aisle. We have applied successfully to a number of grant making organisations, including the Heritage Lottery Fund. For reasons beyond our control we were unable to carry out the work in 2018, but it has now started on 4 March 2019.

The net result for the year was a surplus of receipts over payments of £6,333.45 on unrestricted funds. Including bank and deposit balances brought forward at the beginning of the year, the balances carried forward at 31st December 2018 on unrestricted funds totalled £20,837.62. For many years voluntary giving has been insufficient to meet our contribution to the diocese, and we have relied upon fundraising events to meet the shortfall as well as to cover the other costs of ministry and the running expenses of our large building and churchyard. The PCC tries to build on the help and guidance given by the diocese on encouraging giving within the wider context of Christian stewardship, and the support given to us by the diocesan Parish Giving Advisers for our campaign was much appreciated. Members of the Church family will again be asked to review the giving of their time and talents as well as their financial support. Diocesan priority 4 recognises the urgent need to become financially sustainable to resource mission.

Governance costs represent expenses incurred for the APCM. Our thanks go to Howard Painter who has again generously given his services as Independent Examiner of the 2018 finances *pro bono*.

Reserves policy

It is PCC policy to try to maintain a balance of unrestricted funds which equates to at least three months' unrestricted payments, equivalent to about £11,000.00. It is held to smooth out cash flow and to meet emergencies that may arise from time to time. The balance of £20,837.62 held on unrestricted funds at the year-end exceeded this target.

The PCC also holds other funds that cannot be included as "free" reserves as they are held for restricted purposes. These represent the proceeds of a legacy, and donations and fund raising projects for specific purposes.

Investments

It is our general policy to invest our funds balances with the CBF Church of England Deposit Fund. The Dr Webster Fund however is invested in accumulation units in the CBF Investment Fund for the Church of England. Income is reinvested within the fund itself, and not distributed in cash to unit holders.

Volunteers

We would like to thank all the volunteers who work so hard to make our church the lively and vibrant community it is. In particular, we want to mention our Churchwardens Anne Freeman and Sue Ronan who have worked so tirelessly on our behalf, and all the other members of the PCC for their valuable contribution to our ministry and for keeping the church running.

Administrative information

The church of St. James the Great is situated in Rectory Lane, Cradley. It is part of the Diocese of Hereford within the Church of England. The correspondence address is The Rectory, Cradley, Malvern, WR13 5LQ.

The parish forms part of the United Benefice of Cradley, Mathon and Storrige. The PCC is a body corporate and a charity currently excepted from registration with the Charity Commission. PCC members who have served from 1st January 2018 until the date this report was approved are:

Ex Officio members:

Incumbent:	The Reverend Robert Ward	(Chairman)
Churchwardens:	Anne Freeman	(Vice Chairman)
	Sue Ronan	
Diocesan Synod Member:	Sheila Mullaney	
Deanery Synod Representatives:	Ian Bailey	
	Tony Copp	
	John Sands**	(PCC Treasurer)

Elected members:

Sue Bailey	
Patricia Brewer*	(to APCM 25 April 2018)
Eryl Copp	
Margaret Edgar	
Mike Hames	
Julia Maclagan	
Christopher Roberts	

(*PCC Secretary to APCM 25 April 2018. ** Acting PCC Secretary from APCM 25 April 2018)

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Councils Measure. The PCC is excepted by order from registering with the Charity Commission.

The method of appointment of PCC members is set out in the Church Representation Rules. At St. James' the membership of the PCC consists of the incumbent (our Rector), Churchwardens and members elected by those members of the congregation who are on the electoral roll of the church.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. All members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The full PCC held ten meetings during the year with an average level of attendance of 79%. Given its wide responsibilities the PCC has several committees and working parties, each dealing with a particular aspect of parish life. These committees, which include churchyard, outreach and events, repairs and development, and worship are all responsible to the PCC; their reports are received by the full PCC and discussed as necessary.

Approved by the members of the PCC on 11 March 2019 and signed on their behalf by the Reverend Robert Ward (PCC chairman)

Independent examiner's report to the trustees/members of the Parochial Church Council of St James the Great Cradley

I report on the accounts of the Trust for the year ended 31 December 2018, which are set out on pages 8 to 11.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act, or
- the accounts do not accord with the accounting records, or
- statutory fees were not accounted for correctly.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

H N Painter JP BSc FCA
The Firs
Church Road
Crowle
Worcester
WR7 4AX

7 March 2019

THE CHURCH OF ST JAMES THE GREAT, CRADLEY
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

RECEIPTS AND PAYMENTS ACCOUNT

	Unrestricted Funds	Restricted Funds	Total 2018	Total 2017
Receipts				
Voluntary receipts				
Regular giving				
Planned Giving	19,742.31	-	19,742.31	15,612.85
Collections other than planned giving	5,960.28	-	5,960.28	4,003.64
Gift Aid per HMRC	7,915.43	-	7,915.43	5,466.26
	<u>33,618.02</u>	<u>-</u>	<u>33,618.02</u>	<u>25,082.75</u>
Other voluntary receipts (note 5a)	7,965.00	10,148.41	18,113.41	40,732.77
Activities for generating funds (note 5b)	6,283.71	1,037.00	7,320.71	9,056.53
Receipts from Church Activities (note 5c)	2,579.00	852.50	3,431.50	4,579.00
CBF Deposit Fund interest	58.41	336.86	395.27	214.14
	<u>50,504.14</u>	<u>12,374.77</u>	<u>62,878.91</u>	<u>79,665.19</u>
Payments				
Church Activities				
Diocesan Common Fund	28,000.00	-	28,000.00	29,926.51
Activities for generating funds (note 5d)	1,510.78	20.00	1,530.78	1,616.64
Other payments (note 5e)	14,659.91	7,145.84	21,805.75	36,180.62
	<u>44,170.69</u>	<u>7,165.84</u>	<u>51,336.53</u>	<u>67,723.77</u>
Excess of receipts over payments	6,333.45	5,208.93	11,542.38	11,941.42
Bank current & deposit accounts 1/1/2018	14,504.17	76,932.72	91,436.89	79,495.47
Bank current & deposit accounts 31/12/2018	20,837.62	82,141.65	102,979.27	91,436.89

STATEMENT OF ASSETS AND
LIABILITIES

Cash Funds				
Bank current accounts	6,967.25	11,021.81	17,989.06	16,837.32
CBF Deposit Fund	13,870.37	71,119.84	84,990.21	74,599.57
	<u>20,837.62</u>	<u>82,141.65</u>	<u>102,979.27</u>	<u>91,436.89</u>
Investment Assets				
231 CBF Church of England Investment Fund Accumulation Units at market value	-	8,513.55	8,513.55	8,360.70

The attached notes form part of these statements

Approved by the members of the PCC on 11 March 2019 and signed on their behalf by the Reverend Robert Ward (PCC chairman) and John Sands (PCC treasurer)

NOTES

1. The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts & Payments basis.
2. Fixed assets retained for Church use recognised but not valued in the Statement of Assets and Liabilities include:
 - Moveable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal, and:
 - Electric piano
 - Motor mower
 - Handbell cases
3. The movements in restricted funds during the year were:

Fund	Brought forward	Receipts	Payments	Carried forward
100 Club	508.00	-3.00	-	505.00
Bell & Tower	11,015.09	651.82	194.40	11,472.51
Church fabric	3,850.84	18.67	-	3,869.51
Disbursements	0.00	657.50	657.50	0.00
Hassocks & Cushions	45.58	0.23	-	45.81
Organ	1,241.91	4,332.07	-	5,573.98
Refurbishment	50,850.24	246.47	-	51,096.71
Repair & Development	9,421.06	1,298.25	1,141.18	9,578.13
Restricted fundraising	0.00	1,040.00	1,040.00	0.00
Special collections	0.00	4,132.76	4,132.76	0.00
	<u>76,932.72</u>	<u>12,374.77</u>	<u>7,165.84</u>	<u>82,141.65</u>

The 100 Club Fund represents subscriptions paid in advance, which are held in this fund until the month of the draw to which they refer, when they are transferred to the General (Unrestricted) Fund, where they appear as income.

The Bell & Tower Fund represents surplus funds raised in 2000 for the refurbishment and augmentation of the bells and associated necessary work on the tower, and subsequent donations, which can only be spent for that purpose.

The Fabric Fund represents accumulated donations and appeals for fabric maintenance, which can only be spent for that purpose.

The Hassocks & Cushions Fund represents funds held for the purchase of materials for making these items.

The Organ Fund represents accumulated donations and appeals for maintenance of the organ, which can only be spent for that purpose.

The Refurbishment Fund represents donations to finance the necessary refurbishment and adaptation of church premises to facilitate greater community use and can only be spent for that purpose.

The Repair and Development Fund relates to the proposed repairs to the tower and north aisle floor, and the re-ordering and refurbishment that will be carried out at the same time as part of the project. Income represents grants received; expenditure relates to professional fees incurred, including the drawing up of plans and specifications, etc.

Restricted Fundraising and Special Collections represent the proceeds of fundraising events and collections which are specifically for the benefit of some other organisation, and where the PCC is merely acting as agent.

Disbursements represent fees for bell ringers, the vergers and the organist at weddings and funerals, where the PCC is merely acting as agent.

4. The Dr Webster Fund represents a legacy from the late Dr Webster, received in 1962 and is a restricted fund for the maintenance of the fabric. It is invested in CBF Church of England Investment Fund Accumulation Units and therefore no dividend is received as the income of the fund is re-invested.

5. Receipts and Payments analysis	Unrestricted Funds	Restricted Funds	Total 2018	Total 2017
a. Other voluntary receipts				
Special collections	-	4,132.76	4,132.76	2,592.89
Donation from CMS Newsletter Committee	1,500.00	-	1,500.00	1,800.00
Grant from Parish Council	1,500.00	-	1,500.00	1,500.00
Other Grants	-	1,770.65	1,770.65	26,000.00
Other donations	4,715.00	4,200.00	8,915.00	2,302.88
Legacies	-	-	-	6,250.00
Other voluntary receipts	250.00	45.00	295.00	287.00
	<u>7,965.00</u>	<u>10,148.41</u>	<u>18,113.41</u>	<u>40,732.77</u>
b. Activities for generating funds				
Fund raising for missions	-	-	-	1,904.00
Fund raising for other restricted purposes	-	1,037.00	1,037.00	1,168.30
Fund raising for unrestricted purposes	6,283.71	-	6,283.71	5,984.23
	<u>6,283.71</u>	<u>1,037.00</u>	<u>7,320.71</u>	<u>9,056.53</u>
c. Receipts from Church Activities				
Fees	2,579.00	195.00	2,774.00	3,199.00
Disbursements	-	657.50	657.50	1,380.00
	<u>2,579.00</u>	<u>852.50</u>	<u>3,431.50</u>	<u>4,579.00</u>
d. Activities for generating funds - payments				
Cost of generating voluntary income	80.00	-	80.00	64.52
Fund raising for missions	-	20.00	20.00	105.00
Fund raising for other restricted purposes	-	-	-	300.00
Fund raising for unrestricted purposes	1,430.78	-	1,430.78	1,147.12
	<u>1,510.78</u>	<u>20.00</u>	<u>1,530.78</u>	<u>1,616.64</u>
e. Church activities - payments				
Overseas missions and relief	-	1,041.00	1,041.00	545.00
Other mission and special collections	117.00	4,111.76	4,228.76	3,933.89
Church running expenses	4,748.75	-	4,748.75	4,046.84
Churchyard maintenance	7,092.21	-	7,092.21	3,550.34
Cost of services	200.21	657.50	857.71	1,674.55
Buildings maintenance	564.68	194.40	759.08	2,197.12
Major repairs to church building	-	1,093.12	1,093.12	17,917.94
Organ repair, refurbishment and tuning	204.00	-	204.00	146.40
Printing, stationery and administration	1,632.56	-	1,632.56	2,131.54
Other payments	43.50	48.06	91.56	37.00
Governance	57.00	-	57.00	-
	<u>14,659.91</u>	<u>7,145.84</u>	<u>21,805.75</u>	<u>36,180.62</u>

6. No payment was made to any member of the PCC which relates to his or her function as a member of the PCC.